

We Are Hiring

MASUM (Mahila Sarvangeen Utkarsh Mandal)

A non-profit rural women's organization

MASUM invites applications from qualified and committed candidates for the following position in **Chh. Sambhajinagar District (Aurangabad District)**

Position: Counsellor

Number of Posts: 2

Location: Chh. Sambhajinagar District (Aurangabad District)

Employment Type: Full-time

Salary: Commensurate with experience

Application Deadline: 25th March 2026

About the Organization

MASUM is a non-profit rural women's organization working to promote women's rights, gender equality, and community empowerment in rural Maharashtra.

Key responsibilities

The Counsellor will provide comprehensive support services to survivors of domestic and sexual violence.

- Providing counselling and psycho-social support to survivors, including safety planning and suicide prevention
 - Conducting regular follow-ups and maintaining accurate case documentation
 - Referring survivors to appropriate legal, medical, and other essential support services
 - Liaising with relevant institutions and facilitating access to services
 - Operating and supporting a 24/7 helpline, as required
 - Collaborating with Public sector healthcare providers and frontline health workers to ensure holistic care
 - Supporting awareness initiatives on Violence Against Women (VAW)
 - Documenting programme activities and maintaining case records related to VAW interventions.
-

Required Qualifications and Skills

- A graduate or postgraduate degree in Counselling, Psychology, Social Work (MSW), or a Master's degree in Gender Studies
- A minimum of 2–5 years of demonstrated professional experience in counselling
- Prior experience working on gender equality and gender-based violence (GBV) will be an added advantage
- Willingness to provide counselling support for a **24/7 helpline**, as and when required
- Readiness to work in **public health facilities** and undertake regular **field visits** across Aurangabad District
- Ability to commit to a **minimum tenure of two years**

- Proficiency in **basic computer applications** and digital documentation
 - Strong **oral and written communication skills in Marathi**
 - Basic **written communication skills in English**
-

How to Apply

Interested candidates should email their **resume and cover letter** to

✉ jobs.masumpune@gmail.com

Subject Line: Application for the post of Counsellor

In the cover letter, applicants should briefly describe their experience working as a counsellor with women and other communities, and key learnings from that experience.

Last date for submission: 25th March 2026

Additional Information

- Women and candidates from marginalized communities are strongly encouraged to apply
- Shortlisted candidates will be informed after application review
- Selected candidates will be required to undergo a brief pre-service training before commencing fieldwork

For enquiries:

☎ 020-26995625 / 020-26995633

✉ masum.puneindia@gmail.com